# REVIEWS

# The business case for hospital-based Behavioral Screening and Intervention

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#### ABSTRACT

Under the Affordable Care Act, hospitals are challenged to avoid growing penalties for adverse outcomes, including readmissions, and to adapt to value-based purchasing, where parent organizations will ultimately regard hospital revenues as costs. Hospitals are responding by implementing quality improvement programs, strengthening coordination of care around and after discharge, and enhancing chronic disease management, but many hospitals continue to suffer penalties. An additional response could be to systematically conduct screening and intervention for "upstream" behavioral risks and disorders – smoking, unhealthy drinking and depression – which are associated with admissions, inferior medical and surgical outcomes, readmissions, and ample costs. By increasing smoking quit rates, reducing binge drinking and enhancing depression outcomes, Behavioral Screening and Intervention (BSI) could improve outcomes for various chronic disease, prevent acute disease and injury, decrease hospital admissions and readmissions, avert surgical complications, and improve hospitals' bottom lines. This article discusses how hospitals could implement BSI and potential benefits, barriers and limitations.

**Key Words:** Cigarette smoking, Alcohol-related disorders, Depression, Mass screening, Health facility administration, Patient readmission, Patient Protection and Affordable Care Act

# **1. INTRODUCTION**

The Affordable Care Act and ensuing regulations are changing the playing field for United States hospitals. Medicare penalizes hospitals by up to 1% of total revenue for high rates of hospital-acquired conditions, 2% for poor performance on quality metrics, and 3% for high readmission rates.<sup>[1]</sup> As of 2015, these financial risks have been offset somewhat by trends toward rising revenues and declines in costs of care for low-income patients, especially in states that expanded Medicaid. However, Medicaid shortfalls and cuts in Medicaid Disproportionate Shared Hospital payments may soon counteract those trends.<sup>[2]</sup> More important is a shift toward global quality-based reimbursement mechanisms. Medicare recently proposed a bundled payment plan for hip and knee replacements, where hospitals would receive a set fee for all care during a 90-day period and would incur rewards or penalties for performance on quality measures.<sup>[3]</sup> Under Centers for Medicare and Medicaid Services (CMS) accountable care organizations (ACOs) and ACO-like private-sector contracts,<sup>[4,5]</sup> hospitals' parent organizations will increasingly regard hospital revenues as costs. The Department of Health and Human Services aims by 2018 that 50% of Medicare reimbursement will be based on alternative payment models, such as ACOs and bundled payment plans, and 90% will be tied to quality or value.<sup>[6]</sup>

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Hospitals have responded to Medicare's initiatives with a variety of quality improvement efforts. Programs for preventing readmissions have strengthened patient and family needs assessment and education, care coordination around and after discharge, post-discharge monitoring and chronic disease management.<sup>[7]</sup> Various initiatives are aimed at preventing venous and urinary catheter-related infections,<sup>[8]</sup> pressure ulcers,<sup>[9]</sup> surgical site infections,<sup>[10]</sup> objects left in patients after surgeries<sup>[11]</sup> and falls.<sup>[12]</sup> Nevertheless many hospitals continue to suffer penalties.<sup>[13]</sup> As pressures grow for improving outcomes, avoiding complications and preventing admissions – not just readmissions – all hospitals will likely benefit by considering additional strategies.

One underused strategy is Behavioral Screening and Intervention (BSI) – a process for systematically identifying and addressing behavioral risks and disorders that often underlie poor health outcomes and high costs – smoking, unhealthy drinking and depression. Ample literature has delineated the prevalence of these conditions among hospitalized patients and their impact on readmissions, other outcomes and costs. This article reviews that literature, delineates the process of BSI, reports data on its effectiveness, suggests how hospitals could implement it, and describes potential benefits, barriers and limitations.

# 2. THE PREVALENCE AND IMPACTS OF BE-HAVIORAL CONDITIONS AMONG HOSPI-TALIZED PATIENTS

# 2.1 National surveys

Two large national studies highlight the prevalence and importance of behavioral health disorders among hospitalized patients in the United States. Boyd et al. analyzed 2001 and 2002 inpatient and outpatient claims for Medicaid recipients with diagnoses of hypertension, diabetes, coronary heart disease, congestive heart failure (CHF) and chronic respiratory disorders.<sup>[14]</sup> About half (48% to 54%) of these individuals had a mental health disorder, 3% to 6% had a substance use disorder, and 11% to 21% had both a mental health and substance use disorder. Only 24% to 32% of individuals had no mental health or substance use disorders. Those with mental health or substance use disorders manifested 45% to 259% higher hospitalization rates and 50% to 167% higher costs than those without. Those with mental health and substance use disorders manifested 3 to 5 times the rates of hospitalization and 2 to 4 times the total costs of care of those with no behavioral disorders.

The second study was a 2012 national survey, the National Inpatient Sample (NIS), which assessed the prevalence of mental health and substance use disorders among 26.6 million non-maternal and non-neonatal patients admitted to United States civilian hospitals.<sup>[15]</sup> This study included patients of all payers. Whereas there was a 22.5% prevalence of diagnosed mental health or substance use disorders in the general adult population, 32.3% of hospitalized patients had a diagnosed disorder. Among the latter patients, 21% of hospitalizations had a primary mental health or substance use disorder diagnosis. Mood disorders, such as depression, and alcohol-related disorders were most common. For the remaining 79% of their hospitalizations, the behavioral diagnoses were secondary. Thus, as in Boyd's study of Medicaid patients, behavioral conditions were associated with higher rates of admissions for behavioral and non-behavioral disorders.

The NIS provided additional information on the financial impacts for hospitals. Of commercial insurance, Medicare and Medicaid, Medicare accounted for the highest proportion of admissions for patients with mental health diagnoses but no substance-related diagnoses (37.4%). Medicaid accounted for the highest proportions of admissions with mental health and substance-related diagnoses (30.9%) and admissions with substance-related diagnoses but no mental health diagnoses (29.0%). Among patients with primary behavioral diagnoses, 13.9% were uninsured, whereas 6.0% of all other hospitalized patients were uninsured.<sup>[15]</sup> Thus, hospitalizations of patients with behavioral disorders are often compensated at lower rates than those without behavioral disorders.

The NIS also provided information on length of stay and charges. Average length of stay for patients with behavioral diagnoses was 6.6 days, as compared to 4.8 days for those without behavioral diagnoses. Paradoxically, the average cost per stay for patients with behavioral diagnoses was \$6,300, half the cost for those without behavioral diagnoses.<sup>[15]</sup> On one hand, the low costs of admissions for patients with behavioral disorders would spare hospitals some adverse financial impact under ACO-like contracts. On the other hand, the length and low cost of these stays suggest that the hospitalized patients have little need for intensive diagnostic and treatment services and might have avoided hospitalization with more effective outpatient management for their chronic behavioral and non-behavioral conditions.

#### 2.2 Depression

#### 2.2.1 Admissions

In a prospective study of community-dwelling men of ages 69 years and up in Western Australia, moderate to severe depressive symptoms were associated with a 22% increase in hospital admissions and a 65% increase in hospital days over the next two years.<sup>[16]</sup> Among patients newly admitted to a home care program in New York State, depression predicted

earlier hospital admissions.<sup>[17]</sup>

# 2.3.3 Outcomes

# 2.2.2 Readmissions

Among over 160,000 patients in 11 large United States healthcare systems admitted for heart failure, myocardial infarction or pneumonia between 2009 and 2011, depression was associated with a 40% higher rate of 30-day readmissions.<sup>[18]</sup> In a study of 1,418 inpatients at a Boston hospital,<sup>[19]</sup> 30-day readmission rates were 12.6% for the 63% of patients without depressive symptoms, 19.6% for the 16% of patients with mild symptoms, and 21.1% for the 24% of patients with moderate to severe symptoms. Emergency department utilization rates within 30 days after discharge were 15.5%, 18.2% and 28.0%, respectively. This study suggests that even mild depressive symptoms, below the threshold for a diagnosis of major depressive episode, can result in 30day hospital and emergency department readmissions. Other studies have found that depression is associated with higher readmission rates for patients with CHF, chronic obstructive pulmonary disease and acute myocardial infarction.<sup>[20-22]</sup>

# 2.2.3 Surgical outcomes

Researchers used a national Medicare claims database to study risk factors for revised total hip arthroplasty among 56,000 patients who underwent initial arthroplasty between 1998 and 2010. Of 29 potential risk factors, including a variety of chronic diseases, depression was the most important, conferring a 64% higher chance of revision in the next year.<sup>[23]</sup> In another study of over 290,000 colorectal surgery patients, those with depression had a 0.75-day longer length of stay than those without.<sup>[24]</sup>

# 2.3 Alcohol

# 2.3.1 Admissions and charges

For individuals of ages 65 and up, alcohol-related hospitalizations are about as common as hospitalizations for myocardial infarctions.<sup>[25]</sup> In one inner-city hospital, patients' drinking was responsible for over 20% of intensive care unit admissions, and such patients were more likely uninsured.<sup>[26]</sup> Among patients hospitalized for pneumonia, alcohol-related diagnoses were associated with higher charges and intensive care unit admissions.<sup>[27]</sup>

# 2.3.2 Readmissions

In the previously mentioned study of 160,000 patients in 11 healthcare systems, substance use disorders were associated with a 24% higher frequency of 30-day readmissions.<sup>[18]</sup> Among 753 Veterans Administration patients admitted for CHF, current alcohol use increased by nearly 6-fold the odds of readmission within one year.<sup>[28]</sup> For patients admitted to a Level 1 trauma center, alcohol intoxication increased the chances of repeat admissions by 150%.<sup>[29]</sup>

Among patients admitted to the same trauma center, chronic alcohol abuse was associated with twice the risk of complications, such as pneumonia and other infections.<sup>[30]</sup> A study of over 9,000 Veterans Administration surgeries found that complication rates increased from 5.6% to 14.0% in a dose-response manner with higher self-reports of alcohol use.<sup>[31]</sup>

#### 2.4 Smoking

# 2.4.1 Population health impacts

Smoking is the leading preventable cause of death in the United States. It contributes substantially to several of the most common reasons for hospital admissions, including respiratory infections, CHF, other cardiovascular disease, chronic obstructive pulmonary disease and cancer.<sup>[32]</sup> Several studies have found that asthmatics who smoke have worse symptoms, more frequent exacerbations, more frequent emergency department visits, higher healthcare costs, accelerated decline in lung function, and increased mortal-ity.<sup>[33]</sup>

# 2.4.2 Prevalence

Nationally, the most recent estimates of the prevalence of smoking among the general adult population are 20% and 24%.<sup>[34,35]</sup> Among adult inpatients at San Francisco General Hospital, the biochemically documented prevalence of smoking was 40% – over 3 times the prevalence in the surrounding city.<sup>[36]</sup> Hospitalized patients may have a high prevalence of smoking, because smoking generates so much morbidity.

#### 2.4.3 Readmissions

In the previously mentioned study of 753 Veterans Administration patients, tobacco use increased by 82% the odds of readmission within one year for heart failure.<sup>[28]</sup> Smoking is associated with higher readmission rates for myocardial infarction,<sup>[37]</sup> hemophilus influenza pneumonia in patients with chronic lung disease,<sup>[38]</sup> schizophrenia,<sup>[39]</sup> and complications of hysterectomy,<sup>[40]</sup> arthoscopic meniscectomy,<sup>[41]</sup> ventral hernia repair<sup>[42]</sup> and lower extremity arterial bypass.<sup>[43]</sup>

#### 2.4.4 Surgical outcomes

A study comparing surgical outcomes for 82,304 smokers and a matched comparison group found that smoking increases the odds of pneumonia by 109%, unplanned intubation by 87%, mechanical ventilation by 53%, cardiac arrest by 57%, myocardial infarction by 80%, stroke by 73%, superficial incisional infections by 42%, deep incisional infections by 30%, organ space infections by 38%, septic shock by 55%, and death by 38%.<sup>[44]</sup> A study of 14,853 Veterans Administration patients who underwent elective surgery found that costs were 4% higher for smokers than for non-smokers, including former smokers. A meta-analysis of 6 studies comparing outcomes of hip arthoplasty for 4,549 smokers and 3,632 non-smokers found that the smokers had 3.05 times the risk of aseptic prosthesis loosening, 3.71 times the risk of deep infection, and 2.58 times the risk of revisions.<sup>[45]</sup>

# 3. BSI

# 3.1 Overview

The process of systematically identifying and addressing behavioral issues in general healthcare settings is called Behavioral Screening and Intervention or BSI.<sup>[46]</sup> BSI is intended for all adult patients, not just high utilizers, as BSI can prevent low utilizers from becoming high utilizers.

BSI focuses especially on smoking, binge drinking and depression, because these conditions: (1) are easily recognized with brief screening questions; (2) are prevalent among American adults; (3) exert substantial influence on health outcomes and costs; and (4) often respond to on-site interventions with

favorable changes in behavioral outcomes, general health outcomes and net healthcare costs. BSI is an integrated package of evidence-based, cost-saving smoking screening and cessation services, alcohol screening, brief intervention and referral to treatment (SBIRT) services, and screening and Collaborative Care for depression (described below). BSI can also address other behavioral issues, such as unhealthy diet, physical inactivity and obesity, for which return on investment is uncertain.<sup>[47,48]</sup>

# 3.2 The components of BSI

The first step of BSI is verbal screening – asking patients a series of questions to discern whether they might have behavioral risks or disorders. Table 1 shows the questions recommended for screening. Screening identifies patients who smoke. It identifies patients who are at high risk and need further assessment for a depressive disorder and for an alcohol use disorder or other patterns of unhealthy drinking.

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1.	. Have you smoked one or more cigarettes in the past month?								
	Yes		No						
2.	A standard drink is 12 ounces of beer, 5 ounces of wine, or a 1.5-ounce shot of 80-proof liquor.								
	Men:    On how many days in the past year have you had 5 or more standard drinks?      Women:    On how many days in the past year have you had 4 or more standard drinks?      None    1 to 4    5 to 10    11 to 20    More than 20								
3.	Over the past 2 weeks, how often have you been bothered by little interest or pleasure in doing things?								
	Not at all	Several days	More than half th	e days	Nearly every day				
4.	Over the past 2 weeks, how often have you been bothered by feeling down, depressed or hopeless?								
	Not at all	Several days	More than half th	e days	Nearly every day				

*Note*. For item 1, "Yes" is a positive screen for cigarette smoking; For item 2, any response other than "None" is a positive screen for unhealthy alcohol use; For items 3 and 4, point values of responses are added, and a total score of 3 or more is considered a positive screen for depression. Each response of "Not at all" scores zero points; "Several days", 1 point; "More than half the days", 2 points; and "Nearly every day", 3 points<sup>[49]</sup>

Brief alcohol and depression assessment involve administering validated questionnaires that categorize patients with regard to the severity of their risk or disorder. The most commonly used alcohol assessment questionnaire is the Alcohol Use Disorders Inventory Test (AUDIT), a ten-item multiplechoice survey developed by the World Health Organization and found accurate across diverse cultures.<sup>[50]</sup> The Patient Health Questionnaire-9 (PHQ-9) is commonly used for initial depression assessment and for subsequent tracking of response to treatment.<sup>[49]</sup> AUDIT and PHQ-9 scores cannot be used to make definitive diagnoses. They are useful for guiding feedback to patients and recommendations on next steps – for example, self-management versus referral to specialty-based resources. For smoking and binge drinking, motivational interviewing (MI) carries the most evidence of effectiveness.<sup>[51,52]</sup> MI avoids common pitfalls that provoke rationalization, defensiveness, and resistance, such as unwanted advice, labels, persuasion and scare tactics. Instead MI engages patients empathically and respectfully in identifying and strengthening their own reasons for change, which may relate to health or to other aspects of life.<sup>[53]</sup> Once patients are committed to change, they are assisted in designing behavior change plans and refining those plans over time as they find necessary to meet their goals.<sup>[54]</sup>

For depression, Collaborative Care is delivered in addition to usual treatment modalities of medication and/or counseling.<sup>[55]</sup> Collaborative Care involves expanding the healthcare team with individuals who educate patients about depression, instill optimism for treatment, help patients overcome barriers to treatment resources, engage patients in behaviors that lift depressive symptoms such as exercising and socializing, proactively contact patients every one to four weeks, help engage patients maximally in implementing their treatment plans, and readminister PHQ-9 questionnaires at least monthly. If serial PHQ-9 scores reveal poor progress, treatment professionals are alerted to the possible need to modify the treatment plan. In addition, it can be helpful for a psychiatrist to review patients' medical records regularly and advise primary care providers on diagnosis and treatment.

# 3.3 Outcomes of BSI

Optimal smoking cessation services increase one-year quit rates from 3% to 28%.<sup>[55]</sup> Such services include MI, medications and nine or more sessions of ongoing support.<sup>[51,56]</sup> The National Commission on Prevention Priorities has rated smoking cessation the third most effective and cost-effective preventive service, behind daily aspirin for cardiovascular prevention and childhood immunizations.<sup>[47]</sup> Benefits of smoking cessation include longer lifespans and reduced risk for lung cancer, myocardial infarction, stroke and chronic lung disease.<sup>[6]</sup> After one year of abstinence, long-time previous smokers manifest a 50% reduction in myocardial infarction and stroke.<sup>[33]</sup> For patients with CHF, smoking cessation is as beneficial as starting a beta-blocker or an angiotensin converting enzyme (ACE) inhibitor.<sup>[57]</sup> Compared to patients with chronic obstructive pulmonary disease who continue smoking, those who quit smoking manifest slower declines in lung function.<sup>[33]</sup>

For binge drinking, BSI is most effective for non-alcohol dependent individuals, who comprise 90% of individuals who drink above recommended healthy limits.<sup>[58,59]</sup> For such individuals, brief interventions - ideally consisting of an initial 5- to 20-minute session plus one to three follow-up sessions - elicit reductions of 20% in days of binge drinking, 33% in injuries, 37% in hospitalizations 20% in emergency department visits and a \$523 one-year reduction in net healthcare costs.<sup>[60]</sup> A study of disabled Medicaid emergency department patients found a \$4,392 one-year net reduction in healthcare costs within one year.<sup>[61]</sup> The National Commission on Prevention Priorities rates alcohol screening and intervention the fourth most effective and cost-effective preventive service, ahead of screening for high blood pressure, diabetes, high cholesterol, and all cancers.<sup>[47]</sup> Unfortunately, BSI is seldom effective in referring alcohol dependent patients for specialized treatment.<sup>[62]</sup> Perhaps another approach would be to offer medications (disulfiram, acamprosate and naltrexone) and counseling for alcohol dependence in general healthcare settings.<sup>[63]</sup>

According to a meta-analysis of 69 randomized controlled trials, Collaborative Care improves the odds of remission from depression by 75% at 6 and 12 months after treatment initiation.<sup>[64]</sup> A study of depressed individuals of ages 60 and up found that an initial investment of \$522 in collaborative care reduces net healthcare costs by \$3,363 over four years.<sup>[65]</sup> Successful treatment of depression improves quality of life for all patients, and pain and function for patients with arthritis.<sup>[66]</sup> Collaborative Care for depression, diabetes and heart disease improves outcomes for all conditions.<sup>[67]</sup>

# 3.4 BSI implementation

#### 3.4.1 Location and integration

In hospitals, opportune locations for BSI would be inpatient units, emergency departments and pre-operative assessment programs. After discharge, BSI providers at these locations could deliver ongoing support for behavior change either in person or by phone or telehealth. Alternatively, patients could be transferred to BSI providers in affiliated primary care settings.

BSI could fit particularly well in chronic disease management programs and could serve as their framework. All patients could be screened for smoking, alcohol and depression plus additional issues depending on their age, gender and diagnoses. For example, a 70-year-old patient with CHF could also be screened for medication adherence, sodium intake, physical activity level, obesity, eligibility for daily aspirin to prevent myocardial infarction and stroke, and fall risk. MI and behavior change planning could be the approaches for addressing all unhealthy behaviors.

# 3.4.2 BSI providers

In primary care settings, BSI is most effective when delivered by well-trained and dedicated staff members who have ample time to spend with patients.<sup>[58,68]</sup> The same dedicated staffing model is recommended for emergency departments and pre-operative assessment programs. For inpatients, perhaps individuals who help with discharge planning or chronic disease management could deliver BSI to enhance continuity and minimize fragmentation of care.

Nurses, master's-level behavioral health professionals and bachelor's-level paraprofessionals can deliver BSI. In selecting BSI providers, educational background and clinical experience appear less important than personal attributes, such as empathy, warmth, and a non-judgmental stance. Most individuals do best with an initial two-week training followed by several months of ongoing support and development through case conferences and reviews of audiotaped sessions with patients.<sup>[58]</sup> Software can help ensure high fidelity in service delivery, engage patients, generate summaries for patients and medical records, and collect data for continuous quality improvement and population health management. Limited fee-for-service reimbursement for paraprofessional-administered BSI may be offset by lower compensation, greater satisfaction following BSI protocols and longer retention.

# 3.4.3 Barriers and best practices

Successful implementation of BSI requires clearly enunciated expectations and oversight by administrators, diligent preparation and ongoing attention by managers, and cooperation from providers, nurses and other staff. Therefore all must be educated about BSI. Managers, providers and staff should help plan workflow, documentation protocols, and data collection procedures for plan-do-study-act cycles. Recommended process metrics for those cycles are the proportions of eligible patients who undergo screening, complete appropriate further assessment, and receive appropriate interventions, referral or pharmacotherapy. Suggested outcome metrics are numbers of cigarettes smoked in the past 7 days, days of risky drinking in the prior 4 weeks, and PHQ-9 scores. These process and outcome metrics can be combined to create overall indices reflecting the population-level impact of BSI.[69]

As lengths of stay shorten and intensity of service delivery increases, inserting another service into some patients' busy days can be challenging. In emergency departments, BSI can be delivered to most patients while they are waiting for providers or test results. Most patients who are too sick can receive BSI before discharge or during hospitalizations. BSI can be scheduled routinely as a component of pre-operative assessment programs.

Some patients are not good candidates for BSI. Nurses on units where BSI is conducted should alert BSI providers to skip patients who are too ill, have too much pain or discomfort, lack sufficient mental status, or are expected to die soon.

Staff overload is a frequent barrier to systematic and effective BSI. Hiring dedicated BSI providers is key to success.

Occasionally clinicians and staff object to BSI, especially its focus on alcohol, which may seem intrusive and peripheral to the setting's central mission. Some who object engage in binge drinking themselves and find it harmless. Opposition is usually mollified by education on the health risks of binge drinking, the non-judgmental stance of addressing it as any other risk factor, such as high blood pressure, high blood sugar or high cholesterol, explanation that patients are free to decline both to participate and to modify their unhealthy behaviors, and a clear statement that support for BSI is required of all clinicians and staff.

# 3.5 Potential downsides

The downsides to BSI are minimal. The services generate high patient satisfaction ratings.<sup>[58]</sup> Most negative feedback from patients occurs when BSI is introduced to patients in-appropriately or when BSI providers underutilize MI and communicate in ways that evoke defensiveness or resistance.

#### 4. DISCUSSION

Many hospitals continue to suffer Medicare financial penalties, despite initiating various programs to prevent readmissions and improve outcomes. Pressures for better outcomes and cost control are expected to accelerate as Medicare expands shared savings programs, institutes bundled payment programs, and strives to base 90% of reimbursement on value by 2018. Commercial payers will undoubtedly follow suit. Hospitals will need to find new ways to prevent readmissions and complications. Hospitals' parent organizations will have increasingly strong incentives to minimize admissions across the board.

Systematically addressing patients' behavioral issues could help hospitals and their parent organizations meet some of the challenges of value-based reimbursement, as such issues are associated with higher rates of hospital admissions, complications, other poor outcomes and readmissions. Many hospitalized patients smoke, drink excessively and/or have a behavioral disorder, such as depression. Ample research has shown that BSI can help many patients quit smoking, reduce unhealthy drinking and recover from depression. Return on investment for BSI has been demonstrated in primary care settings, and ample return on investment for alcohol screening and intervention is realized within one year. Despite recommendations from numerous authorities, few primary care settings have expanded their teams to deliver BSI in the robust manner necessary for improving health outcomes and reducing costs, because there has been little incentive to do so. Fee-for-service reimbursement for BSI is small, and most cost savings accrue to other entities, such as payers, hospitals and ACOs.

For hospitals and their parent organizations, opportune settings for BSI include inpatient units, emergency departments, pre-operative assessment programs, and feeder primary care settings. Table 2 lists criteria that would make BSI especially advantageous for hospitals. As value-based reimbursement grows, all hospitals and their parent organizations will benefit from the improved health outcomes and cost savings that BSI can deliver.

#### Table 2. Criteria that would make Behavioral Screening and Intervention especially advantageous for a hospital

- The hospital is incurring substantial Medicare penalities for readmissions, hospital-acquired conditions and/or performance on quality metrics
- · The hospital serves large numbers of patients in accountable care organizations
- · The hospital provides large amounts of poorly compensated and uncompensated care
- The hospital has high rates of surgical complications
- · The hospital will participate in Medicare's bundled payment program for hip and knee replacements
- The hospital wishes to be prepared for future shifts toward value-based reimbursement and ample time is required to implement new services
- The hospital has a strong sense of mission to deliver the best possible care

In the past, behavioral issues were largely considered peripheral to mainstream healthcare, and behavioral health services were considered cost centers. Value-based financing initiatives are creating strong incentives to address important behavioral determinants of health, recasting behavioral health services as wise investments. Healthcare organizations that take advantage of such investment opportunities will gain a significant competitive edge in the new era of value-based healthcare financing.

# **CONFLICTS OF INTEREST DISCLOSURE**

Dr. Brown is owner and CEO of Wellsys, LLC, which offers training and software to help healthcare settings deliver Behavioral Screening and Intervention.

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